

# Sutherland Sharks Football Club Fee Refund Policy

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# Introduction

This policy provide information on the circumstances surrounding player's seeking release post agreement and contractual agreements to play football in any given season for the Sutherland Sharks Football Club. The return of monies paid will remain at the discretion of the Board of Management and remain dependent on the individual circumstances associated with the player's exiting conditions.

# **Policy Purpose**

This policy is for the purposes of players and parents seeking to comprehend the conditions surrounding fee return for tare seeking to part ways with their own interests in the event those persons are seeking to exit the contractual arrangements reached with Sutherland Sharks FC immediately post trials during Spring annually.

# Policy

In September/October annually, the player contracts with Youth players at Premier or current naming equivalent level League expire allowing the Youth players to trial for any club they choose. In many cases players from the previous season will be offered retentions in accordance with the Retentions Policy; these players remain able to trial at other clubs inside the system, but place at risk the removal of their offer to remain at Sutherland Sharks FC.

In order to ensure fairness and equity for all those in the Sutherland Sharks FC program, the creation of a Fee Refund Policy has been created. This policy seeks to clearly articulate the terms and conditions of seeking fee refund after making the contractual agreement to play for the coming Winter Football Outdoor season with the club.

Players seeking release must have paid fees in accordance with the Fee Payment Policy. Once seeking the release the structure of costs associated with registration, insurance, coaching, administration costs and playing equipment are all subject to recovery by Sutherland Sharks FC before consideration of the fee refund being determined.

## Board of Management Discretion

In all cases where a fee refund is sort by any player or parent, the Committee of Sutherland Sharks FC has the final discretion to rule on the reasons for or against the return of fees and monies to any persons seeking such. The reasons and mitigating circumstances can be considered by the Committee, but at times there may be reasons for the refusal to make any refund. Consideration will be given to player's commitment, timing, season costs and administrative requirements. After the final decision, the Committee will inform the persons seeking such a refund in writing of their decision.

## Cooling Off Period

Immediately post signing the agreement, players have a seven (7) day cooling off period to decide that the decision made is correct; if the decision is made on or before the seventh (7<sup>th</sup>) day, Sutherland Sharks FC will make a full deposit refund.

### Refund Dependent on Time of Year

For a refund, the player must understand the circumstances associated with their tenure. Sutherland Sharks FC are required to register and order playing clothing and equipment by October annually; hence costs are incurred immediately by the club. A sliding scale of refunding has been established below:

| Payment Period    | Timing                            | Sum                  | Sum Refundable  |
|-------------------|-----------------------------------|----------------------|---|
| Signing Deposit   | September/October annually        | \$500                | All if during cooling off   |
|                   |                                   |                      | <ul> <li>\$100 post ordering equipment</li> </ul>   |
| Second<br>Payment | Before 10 December annually       | \$700                | <ul> <li>\$600 retained by club post December<br/>annually for costs.</li> <li>If \$600 is not paid in full; full deposit of<br/>\$500 will be retained by SSFC.</li> <li>No refund available post 31 January<br/>annually</li> </ul> |
| Final Payment     | On or before 28 February annually | Remaining<br>Balance | <ul> <li>Players seeking release post 31 January<br/>annually will not be entitled to any<br/>refund.</li> </ul>  |

The club will retain all fees and payments post 31 January annually; parents and/or players will be ineligible for refund after this date. Any clothing ordered with the players name printed upon it will be available for the player to pick up from the club after an appointment has been arranged.

### Forfeiting of Rights to Refund

Where a player acts in a manner unbecoming at any point during the process of request for transfer or release, the Sutherland Sharks FC reserves the right to refuse any request for fee recovery. Unless the transaction is undertaken in a cordial manner, where either parent or player are inappropriate in their behaviour; the rights to refund of any or all fees are waived.

#### Players with Outstanding Debts

Where a player has debt without arrangement with the Sutherland Sharks FC; which must be documented and filed with the Committee for approval. The club reserves the right to withhold all or any monies available to cover costs.

Any player with debts (excluding those on arrangement) beyond 1 March annually will be ineligible to play for the club in trials or competition games until such time as the debt is substantially cleared.

Players that fail to meet their financial obligations will be stood down and released with the debt insitu; Sutherland Sharks FC will remove the rights of the player to transfer until such time as the debt to the club is remitted.