



# Sutherland Sharks Football Club

## Football Committee Membership Policy

Issue Date & Version Number: 21 November 2012 – V1.0  
Date: 1 November 2012  
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Revision Date: October 2013

### Introduction

The purpose of this policy is assure all parties associated with Sutherland Sharks Football Club (SSFC) that the appropriate conduct of personnel nominated and sitting on the Board Sub Committee, the Football Committee has membership that cannot unduly, adversely or inappropriately influence football related business with the club.

### Policy Purpose

To remove the perceptions associated with nepotism and influence associated with Board members achieving appointment to the Football Committee, this policy enshrines the membership limitations available to persons from the Board achieving that status.

### Policy

The Football Committee deals with issues associated in running the football operations, all coaching and Technical Directorship applications, and matters associated with player placements or changes in circumstance during the process of managing the annual Outdoor Football Competition.

Membership of the Football Committee is limited to persons appointed to the Board; however, the situation of Board members having children, siblings or relations playing football in the Nursery, Youth or Senior ranks leaves the opportunity available to assert undue influence.

The SSFC will only appoint persons on the Board that do not have any children, siblings or relations playing with the Sutherland Sharks football program ranks where possible. To avoid the perception of nepotism and undue influence, only persons without a potential conflict and/or vested interest can be appointed to the Football Committee.

Regardless of the qualifications or capacity of any person in a standing Board position, where other persons can be appointed without relations playing within the football ranks, those persons will receive preferential appointment to the Football Committee.

Only where no other option can prevail will a person with relations playing in the football ranks be permitted to sit on the Football Committee. In these instances, the person involved will complete a Statutory Declaration making reference to their capacity to remain impartial for all matters associated with their relation(s) and to maintain their diligence on the Football Committee for the good of the club. In any circumstances relating to their relations team, the sitting Football Committee member will remove themselves from the discussion and the process continue in camera with the remaining members of the Football Committee.

Where a relation is directly involved, those persons on the Football Committee are ineligible to vote and the power of veto for drawn voting circumstances remains with the Chairperson of the Football Committee. The persons involved are not privy to information relating to the personal matter until such time as the minutes are published to the remainder of the Football Committee.